

# 3 Facts Every University Should Know About Testing Workday

## 1 Your configuration is complex. Testing it doesn't have to be.

Workday configurations for colleges and universities are complex. BPs are long and intricate to comply with state and federal legislative requirements. Hundreds of condition rules underpin transactions, eligibilities, and approvals. And your worker types can outnumber many large corporations'.

But manually testing highly customised tenants is extremely difficult when you care about comprehensive test coverage. Script creation, script maintenance, and data prep are time consuming and laborious, and test execution is resource intensive and prone to human error. Many test teams find themselves testing only what they can get to instead of what they should, leaving their tenant vulnerable to risk.

### How Smart™ Helps

- ✓ No configuration is too complex for Smart to test
- ✓ Tests follow your unique processes precisely and accurately every time
- ✓ Executes 1000s of tests at the click of a button
- ✓ Completes test cycles in hours instead of days and weeks
- ✓ Eliminates data prep
- ✓ Tests are reusable and always in sync with latest version of Workday

## 2 Your SMEs could be supporting students instead of testing updates

When students arrive each fall and winter, HR, Finance, and Payroll teams face a flurry of administrative activity getting them hired. At the same time, many of these staff are needed to regression test Workday's bi-annual update. With resources stretched, staff can become stressed and distracted, testing timelines are difficult to manage, test quality can suffer, and completing both projects effectively and efficiently is a challenge.

### How Smart™ Helps

- ✓ A single staff person can carry out 1000s of tests during each Workday update
- ✓ SMEs are freed-up to focus on higher-priority and higher-value work—like ensuring that processing new students goes smoothly or evaluating Workday's new features.

## 3 You can safeguard student and staff data with a click

Legislation like FERPA, GLBA, Title IX, and GDPR requires you to protect student and staff data from unauthorised access and disclosure. More than that, you must be able to demonstrate that safeguards are in place to mitigate data risks. Yet when changes are made to your configuration, security settings that you carefully configured during implementation can be impacted. In a complex configuration like yours where security groups and roles intersect, permissions aggregate, and workers hold multiple positions, how do you verify that you're still limiting visibility of personal data and what system users can do? It's not feasible with manual testing.

### How Smart™ Helps

- ✓ Executes 1000s of security checks in minutes
- ✓ Tests field level permissions and available actions
- ✓ Test results always available for audit evidence
- ✓ Provides synthetic data to limit data exposure during testing and system training

Get the Protection You Want From the Problems You Don't

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Reduce Your Manual Workday Testing Effort by 80%

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